

«Expect more»

Advantages & Benefits

Advantages & Benefits

Enjoy the benefits and profit!

AlpinTrend offers many interesting employee benefits - true to our credo "Expect more". Enjoy your free time and benefit from it!

Employee ID card

All employees, apprentices, trainees, part-time employees (30% or more) and hourly-paid employees (more than 20 hours per month) receive an employee ID card. The employee ID card is automatically issued to you by the AlpinTrend HR department when you join the company.

In order to benefit from the employee advantages, the employee ID card **must** always be presented without being asked before claiming a benefit. All benefits must be paid for directly on site.

Please note:

All reductions cannot be combined with other discounts.

Please note:

Report the loss of your employee ID card directly to the HR department.

«Expect more» with AlpinTrend

- ✓ unbeatable **benefits** in all AlpinTrend businesses
- ✓ individual **development and promotion opportunities** within the AlpinTrend Group
- ✓ **employee accommodation** furnished and with Wi-Fi in the region
- ✓ **local** employee benefits in selected shops (e.g. hairdresser)
- ✓ **Corporate Benefits** The largest benefits platform in Switzerland
- ✓ Honouring birthdays and anniversaries
- ✓ Cultural events can be attended at a reduced price or free of charge
- ✓ fair and performance-related **remuneration** in accordance with the L-GAV and minutes of accurate working time recording using a fingerprint

On the following pages you will learn MORE...

50% on overnight stays (current daily rate)

Where?

at Swiss Heidi Hotel*** in Maienfeld at Hotel Krone***s in Churwalden at Posthotel Valbella*** in Valbella at Hotel Lenzerhorn*** with Haus Spescha*** in Lenzerheide at Hotel La Tgoma*** in Lantsch/Lenz

Who benefits?

AlpinTrend employees and their first-degree relatives (parents, siblings, grandparents, spouses) and partners

Reservation:

- ✓ Early booking at least 14 days in advance, depending on the season and availability
- ✓ Reservation enquiries using the **reservation form**, which you will receive from your manager or direct superior and hand in at the reception desk of the hotel of your choice or send to them by E-mail

Discounts on food and drinks

Where?

In all AlpinTrend-locations

Who benefits?

AlpinTrend employees for themselves, as well as first-degree relatives (parents, siblings, grandparents, spouses) and partners in the presence of and upon payment by the employee. The employee ID card must be presented at the latest when requesting the invoice.

- ✓ 25 % discount on food
- ✓ 25 % discount on non-alcoholic drinks
- ✓ 25 % discount on beer and vine from the "open drinks" menu

50% on toboggans, rope park, mountain railway tickets and day tickets on the Pradaschier adventure mountain

Where?

Erlebnisberg Pradaschier in Churwalden

Who benefits?

- ✓ AlpinTrend employees and their first-degree relatives (parents, siblings, grandparents, spouses) and partners
- ✓ 50 % discount on "Rodel-Einzelfahrten" (single rides)
- ✓ 50 % discount on rope park
- ✓ 50 % discount on ski-daytickets and mountain railway tickets
- ✓ 50 % discount on Zipline single rides

Reservation:

Registration at the ticket office of the Pradaschier mountain railway with employee ID card

20% on haircuts & cosmetics

Where?

Coiffeure Huwyler in Lenzerheide

Who benefits?

AlpinTrend employees

Online-platform Corporate Benefits

Where?

www.alpintrend.benefitsatwork.ch

Who benefits?

AlpinTrend employees

Registration-code:

Simply ask your manager or direct superior for the registration code for "corporate benefits"

HotellerieSuisse Staff-Deal – 50% discount on one night in numerous partner hotels in Switzerland (subject to availability)

Where?

Participating Hotels

How?

Your operations manager or direct superior will be happy to send the completed <u>booking</u> <u>template</u> with a business e-mail address to the desired hotel. With your E-mail address in the CC, further communication will take place directly with you!

Who benefits?

AlpinTrend employees

Local Pass – The annual mountain railway pass for CHF 825.00

How?

The voucher that you receive from your direct supervisor can be redeemed at the Arosa Bergbahnen and Lenzerheide Bergbahnen sales points: Arosa sales point of the Arosa-Weisshorn cable car Lenzerheide sales point Rothorn Tal and Portal Churwalden.

Who benefits?

AlpinTrend employees

Employee-Shuttle

It is important to us that you get home safely even after long working days. If you come to work by public transport and there is no bus connection to your accommodation in Lenzerheide **due to a late finish**, you can request the AlpinTrend shuttle for the direct journey home during its operating hours. The shuttle driver will check your employee ID card.

Employees recruit employees

You are welcome to share open positions within the AlpinTrend Group with your friends! If you know a suitable candidate for one of the vacant positions, please forward the candidate to the AlpinTrend HR department.

It is important that your recommendation is communicated to the HR department **before the application is received**. If your candidate is subsequently hired and offered permanent/seasonal employment **after the probationary period**, you will receive an AlpinTrend Erlebniskarte with a credit of CHF 300.00 as a reward.

This offer does not apply to HR managers, company managers or heads of department.

Employee trainings

We strive for long-term cooperation with our employees. It is important to us that your professional knowledge is always up to date. Together with suppliers and partners, we regularly organise free internal training courses on wine, beer, cheese, cleaning products, safety, first aid and much more.

External training courses are also organised as part of the annual qualification meetings.

You will receive a certificate of attendance for your application portfolio for participating in the respective training courses.

Willkommen in der AlpinTrend-Gruppe!

www.alpintrend.ch

AlpinTrend AG Voa Principala 43 | 7078 Lenzerheide +41 81 384 52 57