

# ADVANTAGES & BENEFITS ALL YOU NEED TO KNOW

ERWARTEN SIE MEHR.

### **ENJOY THE BENEFITS AND PROFIT!**

AlpinTrend offers many interesting employee benefits - true to our credo "Expect more". Enjoy your free time and benefit from it!

### **Employee ID card**

All employees, apprentices, trainees, part-time employees (30% or more) and hourly-paid employees (more than 20 hours per month) receive an employee ID card. The employee ID card is automatically issued to you by the AlpinTrend HR department when you join the company.

In order to benefit from the employee advantages, the employee ID card **must always be presented without being asked before claiming a benefit.** All benefits must be paid for directly on site.

#### Please note:

All reductions cannot be combined with other discounts.

#### Please note:

Report the loss of your employee ID card directly to the HR department.

### «Expect more» with AlpinTrend

- ✓ unbeatable **benefits** in all AlpinTrend businesses
- ✓ individual **development and promotion opportunities** within the AlpinTrend Group
- ✓ **employee accommodation** furnished and with Wi-Fi in the region
- ✓ **local** employee benefits in selected shops (e.g. hairdresser)
- ✓ Corporate Benefits The largest benefits platform in Switzerland
- ✓ **Honouring** birthdays and anniversaries
- ✓ Cultural events can be attended at a reduced price or free of charge
- ✓ fair and performance-related **remuneration** in accordance with the L-GAV and minutes of accurate working time recording using a fingerprint

On the following pages you will learn MORE...

### 50% on Pradaschier adventure mountain

#### on toboggans, rope park, mountain railway tickets and day tickets

#### Where?

Erlebnisberg Pradaschier in Churwalden

#### Who benefits?

AlpinTrend employees and their first-degree relatives (parents, siblings, grandparents, spouses) and partners

50 % discount on "Rodel-Einzelfahrten" (single rides)

50 % discount on rope park

50 % discount on ski-day tickets and mountain railway tickets

50 % discount on Zipline single rides

#### **Reservation:**

Registration at the ticket office of the Pradaschier mountain railway with employee ID card

### **Local Pass**

#### The annual mountain railway pass for CHF 825.00

#### How?

The voucher that you receive from your direct supervisor can be redeemed at the Arosa Bergbahnen and Lenzerheide Bergbahnen sales points: Arosa sales point of the Arosa-Weisshorn cable car Lenzerheide sales point Rothorn Tal and Portal Churwalden.

#### Who benefits?

AlpinTrend employees

### Discounts on food and drinks

#### Where?

In all AlpinTrend-locations

#### Who benefits?

AlpinTrend employees for themselves, as well as first-degree relatives (parents, siblings, grandparents, spouses) and partners in the presence of and upon payment by the employee. The employee ID card must be presented at the latest when requesting the invoice.

- ✓ 25 % discount on food
- ✓ 25 % discount on non-alcoholic drinks
- ✓ 25 % discount on beer and vine from the "open drinks" menu

### 50% on overnight stays

#### (current daily rate)

#### Where?

at Swiss Heidi Hotel<sup>\*\*\*</sup> in Maienfeld at Hotel Krone<sup>\*\*\*s</sup> in Churwalden at Posthotel Valbella<sup>\*\*\*</sup> in Valbella at Hotel Lenzerhorn<sup>\*\*\*\*</sup> mit Haus Spescha<sup>\*\*\*</sup> in Lenzerheide

#### Who benefits?

AlpinTrend employees and their first-degree relatives (parents, siblings, grandparents, spouses) and partners

#### **Reservation:**

- ✓ Early booking at least 14 days in advance, depending on the season and availability
- ✓ Reservation enquiries using the reservation form, which you will receive from your manager or direct superior and hand in at the reception desk of the hotel of your choice or send to them by E-mail

### Staff-Deal of HotellerieSuisse

50% discount on one night in numerous partner hotels in Switzerland (subject to availability)

#### Where?

Participating Hotels

#### How?

Your operations manager or direct superior will be happy to send the completed <u>booking</u> <u>template</u> with a business e-mail address to the desired hotel. With your E-mail address in the CC, further communication will take place directly with you!

#### Who benefits?

AlpinTrend employees

### 20% on haircuts & cosmetics

Where? Coiffeure Huwyler in Lenzerheide

Who benefits? AlpinTrend employees

**Reservation:** Directly from Coiffeure Huwyler by phone 081 384 37 37 or on the website

### **Online-Plattform Corporate Benefits**

Where? www.alpintrend.benefitsatwork.ch

#### Who benefits? AlpinTrend employees

#### Registrierungscode:

Simply ask your manager or direct superior for the registration code for "corporate benefits"

## 50% auf Massagen & Behandlungen

**Where?** Hotel Krone<sup>\*\*\*s</sup> in Churwalden Hotel Lenzerhorn<sup>\*\*\*\*</sup> mit Haus Spescha<sup>\*\*\*</sup> in Lenzerheide

#### Who benefits? AlpinTrend employees

#### **Reservation:**

- ✓ Early reservation at least 14 days in advance, depending on season and availability
- ✓ Submit your reservation request to the reception of the desired hotel or send it by e-mail

### Use of the swimming pool

Where? Posthotel Valbella\*\*\*

Who benefits? AlpinTrend employees

#### **Reservation:**

 $\checkmark$  Telephone request at the reception in the Posthotel, space subject to availability

### Mitarbeiter-Shuttle

It is important to us that you get home safely even after long working days. If you come to work by public transport and there is no bus connection to your accommodation in Lenzerheide **due to a late finish**, you can request the AlpinTrend shuttle for the direct journey home during its operating hours. The shuttle driver will check your employee ID card.

### **Employees recruit employees**

You are welcome to share open positions within the AlpinTrend Group with your friends! If you know a suitable candidate for one of the vacant positions, please forward the candidate to the AlpinTrend HR department.

It is important that your recommendation is communicated to the HR department **before the application is received**. If your candidate is subsequently hired and offered permanent/seasonal employment **after the probationary period**, you will receive an AlpinTrend Erlebniskarte with a credit of CHF 300.00 as a reward.

This offer does not apply to HR managers, company managers or heads of department.

### **Employee trainings**

We strive for long-term cooperation with our employees. It is important to us that your professional knowledge is always up to date. Together with suppliers and partners, we regularly organise free internal training courses on wine, beer, cheese, cleaning products, safety, first aid and much more.

External training courses are also organised as part of the annual qualification meetings. You will receive a certificate of attendance for your application portfolio for participating in the respective training courses.

### Trackin working hours

All our hotels and restaurants are subject to the L-GAV collective labor agreement. The working hours of all employees are monitored with a time clock using fingerprints.

# AlpinTrend – All business

## HOTELS

Hotel Krone Hauptstrasse 155 | 7075 Churwalden

**Hotel Lenzerhorn Spa & Wellness mit Haus Spescha** Voa Principala 41 | 7078 Lenzerheide

**Posthotel Valbella** Voa Principala 11 | 7077 Valbella

Swiss Heidi Hotel Werkhofstrasse 1 | 7304 Maienfeld

# **RESTAURANTS & BARS**

**Grotto & Pizzeria da Elio** Voa Sporz 3 | 7078 Lenzerheide

**Restaurant Heimberg** Badrutt's Bodenweg 2 | 7076 Parpan

**Café Senda** Senda Baselgia 2a | 7078 Lenzerheide

Restaurant Portal Girabodawäg 16 | 7075 Churwalden

Bergrestaurant Pradaschier Girabodawäg 16 | 7075 Churwalden

Rodler Bar Girabodawäg 1 | 7075 Churwalden

# **MORE BUSINESSES**

#### **Erlebnisberg Pradaschier**

Girabodawäg 16 | 7075 Churwalden

#### Kiosk Valbella

Voa Principala 16 | 7077 Valbella